



Welcome to Hendricks County Highlights

2005 Edition

*Highlights of Hendricks County is a labor market information publication of Indiana Workforce Development.

This publication is provided annually for each of Indiana's 92 counties, 11 Economic Growth Regions and the State of Indiana.

Each publication includes a variety of demographic information: population, education, commuting patterns, labor force estimates, firms & employment by industry, industry wages, and firms & employment by size.

If you need further information about your area, you may call the local analyst listed below. If you need labor market information for other areas, you will find a list of the local labor market analysts on the back page of this publication or posted on our Internet website under *Resources*.

Additional labor market information is available on our Internet website.

Our website address is <http://www.in.gov/dwd/inews>

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Region 5: Boone, Hamilton, Hancock, Hendricks, Johnson, Madison, Marion, Morgan and Shelby counties.



SUMMARY OF HENDRICKS COUNTY HIGHLIGHTS

Hendricks County's population estimate for 2004 was 123,476, up 18.6 percent from the 2000 Census total. During this same time period, Indiana's total 2004 estimated population of 6,237,569 was up by 2.6 percent.

According to the 2000 Census 59,903 people twenty-five years of age or over were high school graduates and/or had post-high school education. That represented 88.5 percent of the twenty-five and up county population. Of that population, 15,644 or 23.1 percent were four year college graduates or greater. In 2004, of the 1,198 persons graduating high school that year, 1,010 or 84.3 percent intended to go on to higher education.

A total of 11,191 workers or 22.7 percent of the workforce commuted into the county in 2003. Marion County was sending the most workers into Hendricks County. Conversely, 37,959 or 49.9 percent of the labor force commuted to work outside of the county. Marion County also received the most workers from Hancock County.

The estimated average unemployment rate for 2004 was 3.6 percent, below Indiana's annual average of 5.2 percent. The county's unemployment rate was based on an estimated average residential labor force of 65,670. Of that labor force 63,290 were employed and 2,380 were unemployed.

For the year 2004 there were 38,464 jobs at industries within the county. The largest employing industry in the county was Trade, Transportation & Utilities with 35.6 percent of the total industry employment and Government second at 18.7 percent. The industry showing the most growth in workers over a three year period (since 2001) was Trade, Transportation & Utilities increasing by 2,921 workers or 27.1 percent above 2001. 14.3 percent of employers in the county employed 20 or more workers and those represented 76.0 percent of all employment.

The total industries average 2004 earnings for the county was \$29,940 per year versus Indiana's \$34,693. The county average wage was an increase of 7.7 percent over the 2001 county average wage. Three of Hendricks County's 12 industry super sectors (including government) had annual average earnings greater than the Indiana average for those industries. The county's Professional & Business Services industry had the highest average earnings at \$41,841 per year, with Manufacturing second at \$39,770, while the industry with the lowest annual earnings number was Leisure & Hospitality Services at \$11,820. The same industries statewide paid an average \$34,701, \$47,638 and \$13,875 per year, respectively.

POPULATION

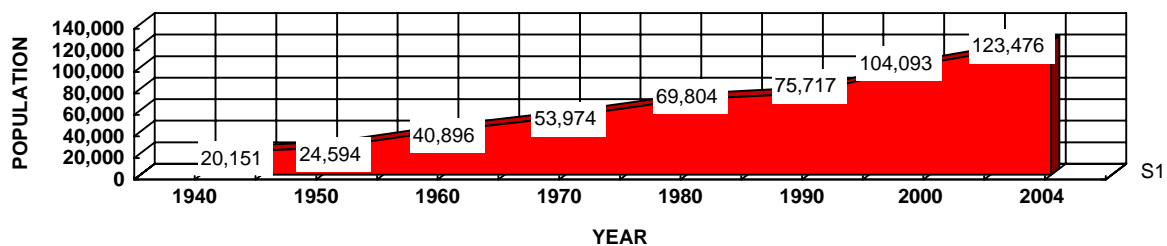
HENDRICKS COUNTY AND CITY POPULATION

COUNTY AND CITIES/TOWNS	1990	2000	2004	CHANGE 2000-2004	% CHG 00-'04
HENDRICKS CO.	75,717	104,093	123,476	19,383	18.6%
Avon	837	6,248	8,220	1,972	31.6%
Brownsburg	7,751	14,520	17,622	3,102	21.4%
Danville	4,345	6,418	7,091	673	10.5%
Pittsboro	815	1,588	2,180	592	37.3%
Plainfield	14,953	18,396	22,564	4,168	22.7%

HENDRICKS COUNTY POPULATION 1940 TO 2004

YEAR	POPULATION	CHANGE FROM PRIOR TOTAL	% CHANGE
1940	20,151	N/A	N/A
1950	24,594	4,443	22.0%
1960	40,896	16,302	66.3%
1970	53,974	13,078	32.0%
1980	69,804	15,830	29.3%
1990	75,717	5,913	8.5%
2000	104,093	28,376	37.5%
2004	123,476	19,383	18.6%

HENDRICKS COUNTY POPULATION TO 2004



Source: U.S. Census Bureau, 1940 - 2000 Census and 2004 Population estimates.

EDUCATIONAL INFORMATION

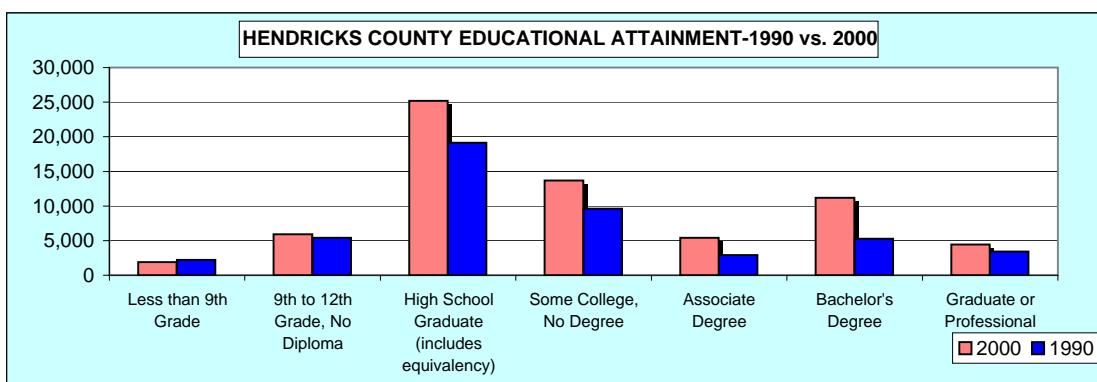
HENDRICKS COUNTY

2004 HIGH SCHOOL GRADUATES HIGHER EDUCATION INTENT

EDUCATION INTENT	NUMBER	PERCENT
Graduates	1,198	100.0%
Total to Higher Education	1,010	84.3%
Four-Year Institution	769	64.2%
Two-Year Institution	146	12.2%
Vocation/Tech. Institution	95	7.9%

EDUCATIONAL ATTAINMENT - POPULATION 25 YEARS & OVER

EDUCATION LEVEL	1990	% IN 1990	2000	% IN 2000
Less than 9th Grade	2,228	4.6	1,885	2.8
9th to 12th Grade, No Diploma	5,428	11.3	5,895	8.7
High School Graduate (includes equivalency)	19,136	39.8	25,173	37.2
Some College, No Degree	9,616	20.0	13,680	20.2
Associate Degree	2,911	6.0	5,406	8.0
Bachelor's Degree	5,286	11.0	11,193	16.5
Graduate or Professional Degree	3,440	7.2	4,451	6.6
TOTAL - POPULATION 25 YEARS & OVER	48,045	100%	67,683	100%



Sources: Indiana Business Research Center, Stats Indiana and U.S. Census Bureau.

COMMUTING PATTERNS

HENDRICKS COUNTY COMMUTING PATTERNS

Number of persons who live in Hendricks County and work (labor force)	76,137
Number of persons who live in Hendricks County and work in Hendricks County	38,178
Number of persons who live out of and work in Hendricks County	11,191
Total number of persons who work in Hendricks County (work force)	49,369

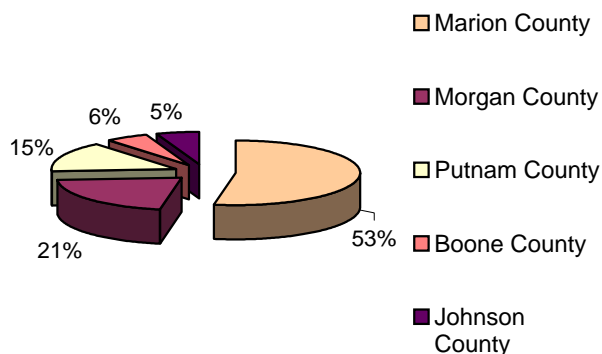
Top five counties sending workers **INTO** Hendricks County:

Marion County	5,162
Morgan County	1,896
Putnam County	1,276
Johnson County	544
Boone County	485
Total of above	9,363 equals 19.0% of work force

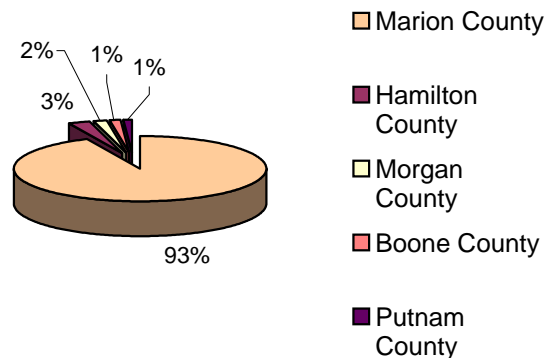
Top five counties receiving workers **FROM** Hendricks County:

Marion County	33,340
Hamilton County	1,093
Morgan County	574
Boone County	551
Putnam County	408
Total of above	35,966 equals 47.2% of labor force

Top five counties sending workers **INTO** Hendricks County:

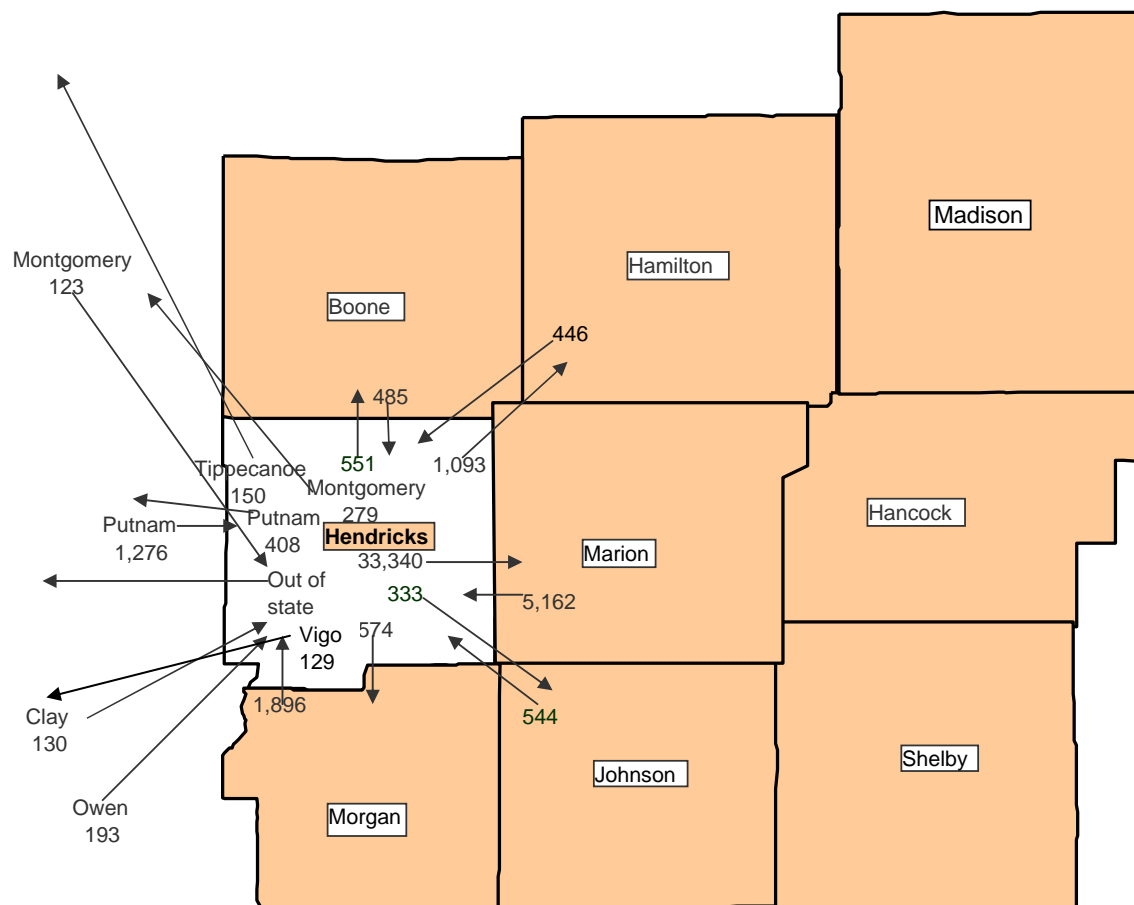


Top five counties receiving workers **FROM** Hendricks County:



COMMUTING PATTERNS MAP

HENDRICKS COUNTY



Data source: Indiana Dept. of Revenue
Based on IT-40 Returns for Tax Year 2003
Report generated by STATS Indiana

Note: Commuters to/from IL, MI, KY, OH, WI, and PA are reported separately and are not included in 'Out of state' category.
Counts of under 100 are not included.

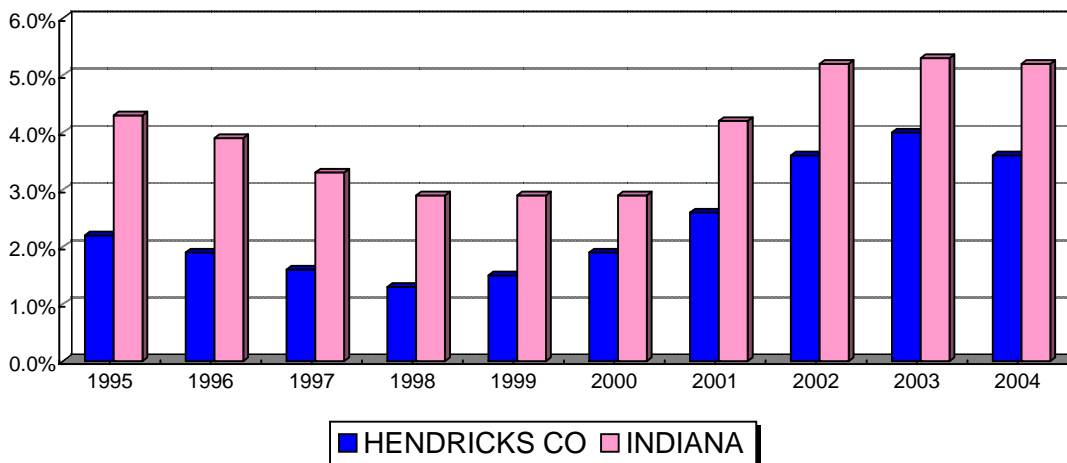
LABOR FORCE INFORMATION

HENDRICKS COUNTY LABOR FORCE (1995-2004)

YEAR	LABOR FORCE	EMPLOYED	UNEMPLOYED	HENDRICKS CO RATE	INDIANA RATE
1995	48,270	47,200	1,070	2.2%	4.3%
1996	49,570	48,640	930	1.9%	3.9%
1997	51,560	50,710	850	1.6%	3.3%
1998	53,310	52,590	720	1.3%	2.9%
1999	55,120	54,290	830	1.5%	2.9%
2000	57,780	56,690	1,090	1.9%	2.9%
2001	60,280	58,730	1,550	2.6%	4.2%
2002	62,580	60,300	2,280	3.6%	5.2%
2003	65,400	62,800	2,600	4.0%	5.3%
2004	65,670	63,290	2,380	3.6%	5.2%

Data for some years have been revised from earlier published numbers for those years.


AVERAGE UNEMPLOYMENT RATE Hendricks County vs. Indiana 1995-2004



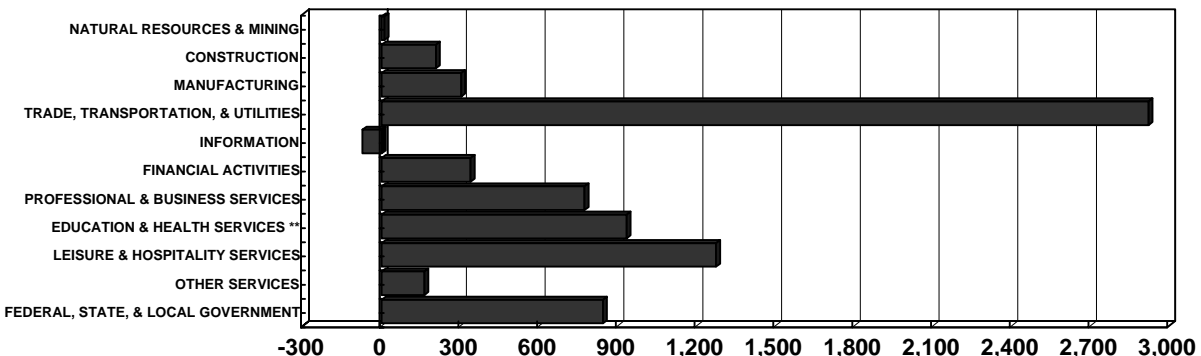
Source: Indiana Workforce Development, Local Area Unemployment Statistics (LAUS)

INDUSTRY EMPLOYMENT

HENDRICKS COUNTY EMPLOYMENT BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	2004 AVG. NO. OF FIRMS	AVERAGE EMPLOYMENT				NUMERICAL CHANGE 2001-2004	PERCENT CHANGE 2001-2004
		2001	2002	2003	2004		
TOTAL EMPLOYMENT **	2,471	31,413	33,482	35,488	38,464	7,051	22.4%
NATURAL RESOURCES & MINING	26	148	165	160	159	11	7.4%
Agriculture, Forestry, Fishing, & Hunting		<i>Confidential</i>					
Mining		<i>Confidential</i>					
CONSTRUCTION	399	2,458	2,605	2,489	2,665	207	8.4%
MANUFACTURING	99	1,638	1,671	1,693	1,941	303	18.5%
TRADE, TRANSPORTATION, & UTILITIES	610	10,786	11,542	12,548	13,707	2,921	27.1%
Wholesale Trade		<i>Confidential</i>					
Retail Trade	321	6,493	6,144	6,267	6,384	-109	-1.7%
Transportation & Warehousing	115	1,535	2,127	3,040	3,945	2,410	157.0%
Utilities		<i>Confidential</i>					
INFORMATION	24	244	247	179	171	-73	-29.9%
FINANCIAL ACTIVITIES	224	818	839	969	1,157	339	41.4%
Finance & Insurance	134	607	617	682	705	98	16.1%
Real Estate, Rental & Leasing	90	211	222	288	452	241	114.2%
PROFESSIONAL & BUSINESS SERVICES	353	2,081	2,354	2,678	2,854	773	37.1%
Professional & Technical Services	218	735	800	848	904	169	23.0%
Management of Companies & Enterprises	9	98	96	198	455	357	364.3%
Administrative & Waste Services	126	1,249	1,458	1,632	1,468	219	17.5%
EDUCATION & HEALTH SERVICES **	224	5,660	5,859	6,267	6,593	933	16.5%
Educational Services **	41	2,583	2,714	2,889	2,973	390	15.1%
Health Care & Social Assistance **	173	3,077	3,145	3,378	3,621	544	17.7%
LEISURE & HOSPITALITY SERVICES	240	3,766	4,318	4,542	5,040	1,274	33.8%
Arts, Entertainment, & Recreation	45	479	461	552	586	107	22.3%
Accommodation & Food Services	196	3,287	3,857	3,991	4,454	1,167	35.5%
OTHER SERVICES	221	1,012	1,080	1,112	1,175	163	16.1%
FEDERAL, STATE, & LOCAL GOVERNMENT	83	6,359	6,570	6,885	7,202	843	13.3%

Change in Hendricks County Industry Employment 2001 To 2004



* NAICS - North American Industry Classification System.


** Includes private and government employment in this industry.

Notes: 1. Data may not add to total due to rounding, suppression of confidential numbers, inclusion of unclassified data, and duplication of government employment numbers. 2. Industries listed are "private industry" unless otherwise noted.

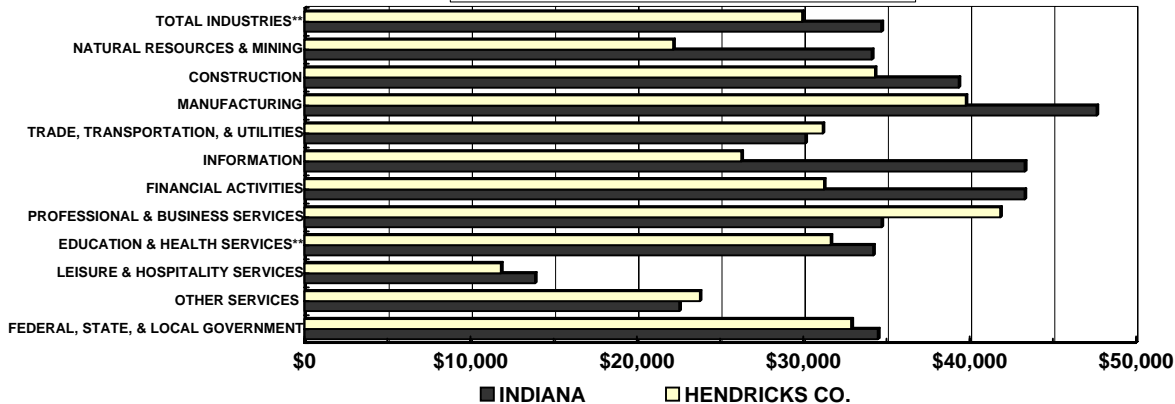
Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

INDUSTRY EARNINGS

HENDRICKS COUNTY EARNINGS BY INDUSTRY 2001 to 2004

 INDUSTRY SECTORS (NAICS)*	HENDRICKS COUNTY AVG. ANNUAL						STATE OF INDIANA	2004 HENDRICKS CO.
	2001 WAGES	2002 WAGES	2003 WAGES	2004 WAGES	CHANGE 2001 to 2004		2004 WAGES	% DIFFERENCE FROM INDIANA
TOTAL INDUSTRIES**	\$27,802	\$27,956	\$28,946	\$29,940	\$2,138	7.7%	\$34,693	-15.9%
NATURAL RESOURCES & MINING	\$20,853	\$22,042	\$21,803	\$22,185	\$1,332	6.4%	\$34,117	-53.8%
Agriculture, Forestry, Fishing, & Hunting	<i>Confidential</i>						\$25,490	N/A
Mining	<i>Confidential</i>						\$49,836	N/A
CONSTRUCTION	\$32,769	\$32,296	\$33,375	\$34,297	\$1,528	4.7%	\$39,343	-14.7%
MANUFACTURING	\$34,446	\$36,218	\$35,591	\$39,770	\$5,324	15.5%	\$47,638	-19.8%
TRADE, TRANSPORTATION, & UTILITIES	\$30,404	\$29,818	\$31,490	\$31,169	\$765	2.5%	\$30,126	3.3%
Wholesale Trade	<i>Confidential</i>						\$46,107	
Retail Trade	\$24,278	\$22,569	\$25,283	\$22,756	-\$1,522	-6.3%	\$21,445	5.8%
Transportation & Warehousing	\$32,365	\$31,446	\$30,846	\$32,259	-\$106	-0.3%	\$35,135	-8.9%
Utilities	<i>Confidential</i>						\$62,844	
INFORMATION	\$22,903	\$22,709	\$28,350	\$26,282	\$3,379	14.8%	\$43,315	-64.8%
FINANCIAL ACTIVITIES	\$30,075	\$32,312	\$34,074	\$31,236	\$1,161	3.9%	\$43,304	-38.6%
Finance & Insurance	\$33,580	\$35,579	\$37,819	\$36,235	\$2,655	7.9%	\$48,404	-33.6%
Real Estate, Rental & Leasing	\$19,991	\$23,219	\$25,197	\$23,427	\$3,436	17.2%	\$28,852	-23.2%
PROFESSIONAL & BUSINESS SERVICES	\$28,692	\$29,119	\$30,997	\$41,841	\$13,149	45.8%	\$34,701	17.1%
Professional & Technical Services	\$33,499	\$34,165	\$35,188	\$35,188	\$1,689	5.0%	\$45,324	-28.8%
Management of Companies & Enterprises	\$40,771	\$41,362	\$56,551	\$105,920	\$65,149	159.8%	\$66,811	36.9%
Administrative & Waste Services	\$24,917	\$25,546	\$25,717	\$25,188	\$271	1.1%	\$22,727	9.8%
EDUCATION & HEALTH SERVICES**	\$29,866	\$31,328	\$31,550	\$31,651	\$1,785	6.0%	\$34,206	-8.1%
Educational Services**	\$30,175	\$30,545	\$30,658	\$31,005	\$830	2.8%	\$33,107	-6.8%
Health Care & Social Assistance**	\$29,607	\$32,004	\$32,313	\$32,181	\$2,574	8.7%	\$34,965	-8.7%
LEISURE & HOSPITALITY SERVICES	\$10,746	\$10,971	\$11,355	\$11,820	\$1,074	10.0%	\$13,875	-17.4%
Arts, Entertainment, & Recreation	\$11,731	\$11,032	\$13,926	\$15,510	\$3,779	32.2%	\$25,802	-66.4%
Accommodation & Food Services	\$10,602	\$10,963	\$10,999	\$11,335	\$733	6.9%	\$11,574	-2.1%
OTHER SERVICES	\$22,885	\$22,757	\$23,681	\$23,777	\$892	3.9%	\$22,543	5.2%
FEDERAL, STATE, & LOCAL GOVERNMENT	\$30,710	\$31,730	\$32,284	\$32,886	\$2,176	7.1%	\$34,484	-4.9%

Hendricks County and State of Indiana
2003 Earnings Comparison



* NAICS - North American Industry Classification System.

** Includes private and government employment in this industry.

Notes: 1. Industries listed are "private industry" unless otherwise noted. 2. Wage data are annual averages.

Source: Indiana Workforce Development, Research & Analysis, QCEW Program.

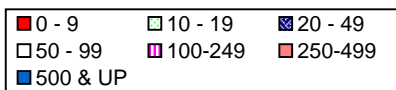
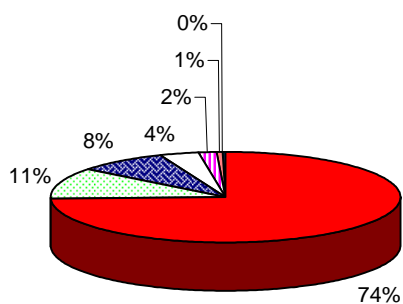
FIRMS & EMPLOYMENT by SIZE

HENDRICKS COUNTY FIRMS and EMPLOYMENT by SIZE

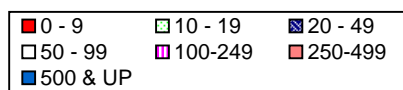
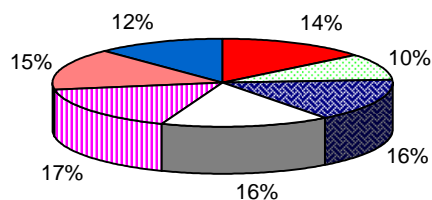
EMPLOYMENT SIZE CLASS	NUMBER of BUSINESS UNITS 1ST QUARTER 2004	EMPLOYMENT by SIZE OF BUSINESS UNIT Mar-04
0 - 9	1,832	5,286
10 - 19	276	3,682
20 - 49	201	5,871
50 - 99	89	6,076
100-249	41	6,176
250-499	16	5,711
500 & UP	6	4,575
TOTAL	2,461	37,377

Includes Business Units with zero employees and Federal Government Employees.

BUSINESS UNITS by SIZE
1st Quarter 2004



EMPLOYMENT by BUSINESS UNIT SIZE
March 2004



Source: Quarterly Census of Employment & Wages (QCEW), Indiana Workforce Development



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TECHNICAL NOTES

For over sixty years, industry information has been compiled using the Standard Industrial Classification (SIC) system. Since 1993, the industry data tables in this publication were classified by SIC.

Beginning with the 2002 issue of the Highlights report, new industry data tables will be based upon the North American Industry Classification System (NAICS).

Developed jointly by the United States, Canada and Mexico to produce comparable data, NAICS was introduced in 1997 to replace the SIC system. Because of its' scope and complexity, the transition to NAICS has taken three years to complete and is now effective beginning with 2001.

NAICS provides a more specific classification system reflecting the economy's changing industrial composition. NAICS focuses on *how* products and services are created, as opposed to the SIC focus on *what* is produced.

This reorganization has created breaks in the industrial classification time series. Even though, for example, the Manufacturing industry group is still listed, the current statistical data for Manufacturing may not be comparable to what was previously shown.

Example: An industrial machine company has its employment offices in a separate building. Those workers may now be listed in the Professional and Business Services industry under NAICS, rather than in Manufacturing. The same is possible for other industries.

NAICS uses a six digit hierarchical coding system to classify all economic activity. NAICS-United States allows for the identification of 1,170 industries compared to the 1,004 found in the SIC system. NAICS classifications are reviewed every three years. For purposes of this publication we will be aggregating economic activities into 11 NAICS 'super sectors' and 15 NAICS sectors.

* * * * *

The following is a listing of the NAICS 'super sectors' we will be using:

Natural Resources & Mining includes agriculture, forestry, fishing, hunting, and mining.

Construction

Manufacturing

Trade, Transportation & Utilities includes wholesale and retail trade, utilities, transportation, and warehousing.

Information includes publishing, motion pictures, sound recording, broadcasting, Internet publishing, telecommunications, ISPs, search portals, data processing, news syndicates, libraries, and archives.

Financial Activities includes finance, insurance, real estate, and rental and leasing.

Professional & Business Services includes professional, scientific, and technical services, management of companies and enterprises, administrative/support, and waste management and remediation services.

Education & Health Services includes educational and health services, health care, and social assistance.

Leisure & Hospitality includes arts, entertainment, recreation, accommodation, and food services.

Other Services includes repair, maintenance, personal, laundry services and religious, grant making, civic, social, and professional organizations and private households.

Federal, State & Local Government includes total government employment.



**INDIANA
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Local Labor Market Analysts: Local Area Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

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